

SAURASHTRA CEMENT LIMITED
Information as per Rule 5 of Chapter XIII of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014
Top 9 employees in terms of remuneration drawn during the year

Sr. no	Name	Designation of the employee;	Remuneration received; (Rs. In lakhs)	Nature of employment, whether contractual or otherwise;	Qualifications	Experience of the employee;	Date of commencement of employment;	Age of such employee;	Last employment held by such employee before joining the company;
1	JAY MEHTA	EXECUTIVE VICE CHAIRMAN	758.10	in Payroll	GRADUATED IN INDUSTRIAL ENGINEERING FROM COLUMBIA UNIVERSITY IN 1983 AND HAS COMPLETED MBA FROM THE INTERNATIONAL INSTITUTE OF MANAGEMENT DEVELOPMENT (IMD) IN LAUSANNE, SWITZERLAND	40	01/10/1995	63	NA
2	M. S. GILOTRA	MANAGING DIRECTOR	523.27	in Payroll	B.E. (MECHANICAL)	53	09/06/1992	74	ACC LTD
3	V.R.MOHNOT	CHIEF FINANCIAL OFFICER	212.00	in Payroll	B.COM., C.A.,CS	42	30/09/1998	65	SCL RANAVAV
4	SURENDER KUMAR BHATIA	CEO - PAINTS DIVISION	193.00	in Payroll	CA	31	20/12/2022	59	J K CEMENTS LTD - PAINTS
5	NARENDRA SINGH	CHIEF MANUFACTURING OFFICER	179.00	in Payroll	B.E.-ELECT.	32	25/08/2008	54	ACC LTD
6	RANDHIR SINGH	CHIEF SALES & MARKETING OFFICER	171.00	in Payroll	B.E.(MECH ENGG.), PG DIP. IN BUSINESS ADMN., PG DIP. IN DIGITAL BUSINESS	31	27/07/2010	51	BAGALKOT CEMENT & IND. LTD
7	PRAKASH KUNTE	CHIEF HUMAN RESOURCE OFFICER	155.00	in Payroll	BSC, MPM, LLB	43	11/05/2005	66	RAYMOND LTD, MUMBAI
8	RAKESH MEHTA	CHIEF CORPORATE FINANCE OFFICER	142.00	in Payroll	B.E. (MECH.), M.F.M.	38	15/06/1995	59	CAUVERY SOFTWARE ENGG.SYSTEMS LTD
9	SONALI SANAS	CHIEF LEGAL OFFICER,CS & STRATEGY	126.00	in Payroll	BCOM, LLB, CS, MASTER IN FM, GEN MNGT - IIM, CORP GOVER ICSI	23	02/03/2015	46	TECHNO SOLUTIONS LTD

Notes : The aforementioned employees have/had permanent employment contracts with the Company.

Employees mentioned above are neither relatives of any directors of the Company, nor hold 2% or more of the paid-up equity share capital of the Company as per Clause (iii) of sub-rule (2) of Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.